## Feeding mankind





Animal Nutrition and Health



### **One mission:** feeding mankind

Feeding is the first and foremost function of agriculture. This is the mission assigned to InVivo Animal Nutrition and Health.







#### A world leader

InVivo Animal Nutrition and Health ranks among the world leaders in nutrition and animal health and stands apart with strong international development in all of its activities.

#### Being part of a leading group

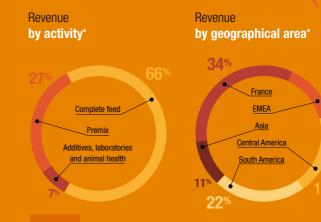
InVivo Animal Nutrition and Health is a key element of InVivo group, a powerful and diversified cooperative group organised around 3 business activities: Agriculture, Animal Nutrition and Health, General Public and Agri-food Distribution.

60 years of expertise

# A clear and assertive **strategy**

InVivo Animal Nutrition and Health has built a robust and original economic model based on a multi-business, multispecies and multi-region approach that ensures a balanced business/species/region portfolio and underlines the company's ambition to be recognised as a **global pre**ferred supplier in innovative livestock solutions.

InVivo Animal Nutrition and Health's approach relies on five geographical areas (France, EMEA, Asia, Central America and South America) and five business lines: complete feed, premix, additives, animal health, and analysis laboratories. The company's policy is aimed at facilitating and strengthening local market presence and bringing to customers a large array of solutions that meet the needs of each client segment (feed producers, distributors and livestock professionals) in France and internationally.



### complementary activities

#### **Complete feed**

The complete feed activity consists in designing, manufacturing and selling feeds adapted to the nutritional needs of each species and the production objectives of livestock farmers. Large livestock holdings, special feeds, petfood, aquaculture.

#### **Premix**

Premix experts provide industrial and on-farm feed producers with essential consulting related to the supply of premixes and nutritional specialties: formulation, nutritional recommendations, zootechnic and hygiene monitoring at livestock farms, design of special feed programmes, supply of decisionmaking tools, operational marketing and sales support, detailed analysis of raw materials and finished products, and regular follow-up and reports on quality control plans.

Presence in 28 countries\*, more than 60 exports countries

#### **Additives**

InVivo Animal Nutrition and Health's fast-growing additives business is one of the company's main growth drivers. The business is handled by the Pancosma brand, which promotes and sells a portfolio of innovative products that greatly improve the zootechnical and economic performance of livestock farms on a sustainable

#### **Analysis laboratories**

InVivo Labs is the bioanalysis hub of InVivo NSA with state-of-art laboratories and expertise gained over its sixty-year history. Its mission is to ensure the quality and food safety of raw materials and finished products.

#### **Animal health**

Qalian is a unique player in the market and is experiencing strong growth overseas. It manufactures three complementary and innovative product ranges aimed at safeguarding and improving the health and well-being of animals. Animal and livestock premises hygiene products, veterinary dietary specialties, veterinary medicines.



#### 2 investigation and scientific

13 applied

## Constant innovation and impressive R&D power

InVivo Animal Nutrition and Health benefits from one of the biggest world research centres in its field and has successfully developed leading partnerships with the major private, public, cooperative and academic players in agronomic research in France and internationally. InVivo Animal Nutrition and Health's R&D is based on a multi-species and multiregion approach. This constitutes a powerful tool for innovation and differentiation and enables the company to anticipate and act fast in line with local and global issues in livestock sectors.



## Quality imperative and food safety

Quality and food safety are core concerns at InVivo Animal Nutrition and Health and key aspects when it comes to the organisation of its industrial processes.

The company's high standards are respected at each step in the production and distribution process, from supplier selection to finished product quality control, in all five of its business lines and in all its French and international subsidiaries.

## shared values with the Group

#### Humanism

Listening, loyalty, honesty, respect for difference and diversity, adapting to others, solidarity and humility

#### Commitment

Personal involvement, perseverance, keeping promises, sense of responsibility, courage, results-targeted expertise

#### Innovation

Curiosity, creativity, calling oneself into question, originality, looking forward and proposing real-life solutions

#### **Team spirit**

Cross-functionality, understanding and fostering the collective interest, peace of mind, trust, mutual support, sharing success and effort as well as any failures

#### **Enthusiasm**

Rallying resources, feeling of belonging, pleasure in work, motivation



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